

Reciprocation Policy

Definitions

1. The following terms have these meanings in this policy:
 - (a) “*Individuals*” – refers to all categories of members and/or registrants defined in the Bylaws of Volleyball Canada and in the Bylaws of a Provincial/Territorial Association, as applicable, as well as all people employed by, contracted by, or engaged in activities with or on behalf of, Volleyball Canada or a Provincial/Territorial Association including, but not limited to, employees, contractors, athletes, volleyball clubs, coaches, mission staff, referees, volunteers, managers, administrators, committee members, parents or guardians, spectators, and directors and officers
 - (b) “*Provincial/Territorial Associations*” – the provincial/territorial member governing bodies for volleyball in each province/territory
 - (c) “*Clubs*” – the Certified Volleyball Clubs, Non-Certified Volleyball Clubs, and Registered Businesses that are approved Registrants or Members (as these terms are defined in the *Membership & Registrant Policy*)

Purpose

2. The purpose of this policy is to ensure national enforcement and recognition of all disciplinary sanctions applied by Volleyball Canada and Provincial/Territorial Associations.

Application

3. This policy applies to all Individuals and Clubs.

Responsibilities

4. Volleyball Canada will:
 - (a) Provide copies of discipline and appeal decisions involving Individuals and Clubs to all Provincial/Territorial Associations
 - (b) For discipline decisions provided to Volleyball Canada by a Provincial/Territorial Association, determine per the *Discipline and Complaints Policy* whether to initiate further action against the Individual(s) named in the decision
 - (c) Recognize and enforce the disciplinary sanctions imposed by a Provincial/Territorial Association
5. Provincial/Territorial Associations will:
 - (a) Provide copies of discipline and appeal decisions involving Individuals and Clubs to Volleyball Canada
 - (b) For discipline decisions provided to the Provincial/Territorial Association by Volleyball Canada, determine per its own policies whether to initiate further action against the Individual(s) named in the decision

- (c) Recognize and enforce the disciplinary sanctions imposed by Volleyball Canada and other Provincial/Territorial Associations

6. Clubs will:

- (a) Provide copies of discipline and appeal decisions involving Individuals to their Provincial/Territorial Association
- (b) For discipline decisions provided to the Provincial/Territorial Association by Volleyball Canada, determine per its own policies whether to initiate further action against the Individual(s) named in the decision
- (c) Recognize and enforce the disciplinary sanctions imposed by Volleyball Canada and other Provincial/Territorial Associations

7. Individuals will:

- (a) Interact, share resources and create synergies with other recognized sport organizations in Alberta, pursuant to the guidelines promoted by the Alberta Sport Leadership Association
- (b) Promote collaboration and communication with other recognized sport organizations in Alberta

Privacy

- 8. Volleyball Canada and/or the Provincial/Territorial Associations will ensure the privacy rights of Individuals are maintained at all time.

Communication

- 9. Volleyball Canada and the Provincial/Territorial Associations will identify those persons within their respective organizations who will be responsible for implementing this policy.

Review and Amendment

- 10. All significant amendments to this policy will be submitted to Volleyball Canada and/or the Provincial/Territorial Associations for review by its ad hoc committee on policies.
- 11. This policy will be reviewed every two years. Any significant policy amendments will be approved by the Volleyball Canada and the Provincial/Territorial Associations.

Approval

- 12. This policy was approved by Volleyball Alberta and its Board of Directors on **January 22, 2026**.